



Elaine Montilla

is the founder of 5xminority.com, a company and social media brand dedicated to empowering women and minorities, especially in Tech, with a mission to demonstrate how businesses can be powerful platforms for social change. She is also a TEDx Speaker, a Forbes Technology Council member and contributor, and the Assistant Vice President and CIO for IT at the Graduate Center, CUNY.

BIO

This Latina powerhouse has been recognized for staff professional development, change leadership, and talent for communicating with diverse groups of people, Elaine represents several minority groups and her mission is to highlight the need for diversity in the field of Technology and expand STEM learning opportunities to women and underrepresented minorities.

Elaine is recognized as a dynamic and solutions-oriented IT Executive with 20+ years of progressively responsible experience providing vision and leadership while developing and implementing large-scale IT strategies and initiatives within the higher education industry. She drives operational excellence through improved business processes and enterprise systems, while also managing institutional risks and ensuring alignment with the academic mission.



My TEDx Talk titled *"The Value of Mentoring Women and Minorities in Tech"* can be found at [\[CLICK HERE\]](#)

TEDx

TOP SPEAKING TOPICS

1. Strategies to Thrive in a Male-Dominated Workplace:

You rarely see another soul in the ladies' room or you've been mistaken for someone's assistant. Does it sound familiar? For many young, successful women, "making it" professionally means learning to master male-dominated workplaces where the boys' club still somehow permeates. Get answers to your most pressing career questions, and gain insight on how to navigate your workplace for advancement and overall career-success-effectively. Let's come together and discuss current trends, roadblocks, and strategies on how to avoid hitting any ceiling, and thrive in a male-dominated workplace.

2. Radical Empathy - Creating Cultures of Transformative Leadership.

No company today can succeed without empathy at the core of its business strategy. But empathy isn't just about compassion and consideration for your customers. For an inclusive, transformative culture to thrive, organizations need to ensure that all employees feel valued, heard, and appreciated.

3. Inclusive Leadership: Harnessing the Power of Diversity:

Organizations are becoming increasingly diverse. Yet hiring diverse talent — considering characteristics including but not limited to race, ethnicity, gender, age, religion, ability, and sexual orientation — is only the first step in creating an inclusive organization. Leaders need to be able to create inclusive environments and create psychological safety so that everyone brings their whole selves to work each day.

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